

THE STATE OF TEXAS §

COUNTY OF CAMERON §

BE IT REMEMBERED on the 27th day of **SEPTEMBER, 1996**, there was conducted a **SALARY GRIEVANCE COMMITTEE Meeting of the Honorable Commissioners' Court of Cameron County, Texas, at the Courthouse thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.**

THE SALARY GRIEVANCE COMMITTEE MET AT:

9:30 A. M.

The meeting was called to order by Judge Gilberto Hinojosa.

The Salary Grievance Committee considered the following matters as posted and filed for Record in the Office of the County Clerk on September 24, 1996, at 8:17 A.M.:

The following Salary Grievance Committee Members were present:

(7) ROBERT LOPEZ, CONSTABLE PRECINCT NO. 4

**(8) JOSE ALFREDO JIMENEZ, CONSTABLE
PRECINCT NO. 7**

At this time, Judge Hinojosa explained the difference in the Travel Allowances for the Constables and Deputy Constables and recommended that Travel Allowances for Constable Precinct No. 4 and Constable Precinct No. 8 be increased in order to level the Auto Allowances.

Mr. Jesus Hernandez moved that the Auto Allowances be increased by the amounts of \$1,500.00, for Constable Robert Lopez, Precinct No. 4 and \$2,500.00, for Constable Jose Alfredo Jimenez, Precinct No. 7.

The motion was seconded by Ms. Sandra L. Achtsam and carried unanimously.

(1) AURORA DE LA GARZA, DISTRICT CLERK

(2) JOE G. RIVERA, COUNTY CLERK

**(3) TONY YZAGUIRRE, TAX ASSESSOR-
COLLECTOR**

At this time, Ms. Aurora De La Garza, District Clerk, briefly explained that the request for the Salary Increase was based on the duties and responsibilities which would allow the Salaries of the Elected Officials to consistent.

Mr. Joe G. Rivera, County Clerk, explained that he was the designated spokesperson and expressed his gratitude to the Salary Grievance Committee, noting that the Elected Officials had received a two percent (2%) increase in the previous year. Mr. Rivera highlighted the duties and responsibilities and the collected revenues of the District Clerk, the Tax Assessor-Collector, and the County Clerk as referenced on the Reports and added that the intent of the Salary Increase requests would allow "pay equalization".

At this time, the following individuals expressed their concerns and comments regarding said issue:

Ms. JuaNita Brodecky, Rio Hondo resident, and
Mr. Carlos Cascos, Brownsville resident.

At this time, the following individuals expressed their support for the Elected Officials:

Mr. Frank Costilla, Private Citizen,
Ms. Frances Domanski, Former County employee,
Mr. Manny Vela, Attorney at Law, and

Mr. William Gault moved that the compensation for Ms. Aurora de la Garza, District Clerk, Mr. Joe G. Rivera, County Clerk, and Mr. Tony Yzaguirre, Tax Assessor-Collector be in the amount of \$55,235.00 or equal to the total compensation of Sheriff Alex Perez.

The motion was seconded by Mr. Jesus Hernandez and carried as follows:

The Members of the Salary Grievance Committee voted affirmatively with the exception of Ms. Betty Anderson, who cast had the only negative vote.

[REDACTED]

(4) **BENITO OCHOA, JUSTICE OF THE PEACE
PRECINCT NO. 1**

Upon motion by Mr. Jesus Hernandez, seconded by Mr. William Gault and carried unanimously, the total compensation for Judge Benito Ochoa, Justice of the Peace Precinct No. 1 was increased by the amount of \$681.00 above his current salary.

[REDACTED]

(5) **LUIS ROMERO, JUSTICE OF THE PEACE
PRECINCT NO. 8, PLACE 1**

Mr. William Gault moved that the total compensation for Judge Luis Romero, Justice of the Peace Precinct No. 8-1, be the amount of \$3,000.00 above his current salary.

The motion was seconded by Mr. Jesus Hernandez and carried as follows:

The Members of the Salary Grievance Committee voted affirmatively, with the exception of Ms. Betty Anderson, who cast the only negative vote.

[REDACTED]

(6) **MIKE M. BARBERENA, CONSTABLE PRECINCT
NO. 1**

There was no motion regarding said matter.

[REDACTED]

(8) **CONSTABLE JOSE ALFREDO JIMENEZ,
PRECINCT NO. 7**

At this time, Constable Jose Alfredo Jimenez, Precinct No. 7, requested an increase to his salary due to an increase of territory.

There was no motion regarding said matter.

[REDACTED]

(9) **JUAN MENDOZA, JR., CONSTABLE PRECINCT
NO. 8**

At this time, Constable Juan Mendoza, Jr., Precinct No. 8, requested that his salary be increased due to an increase of territory.

Mr. William Gault moved that the salary for Constable Juan Mendoza, Jr., Precinct No. 8, be increased by the amount of \$4,000.00 above his current salary.

The motion was seconded by Jesus Hernandez and carried as follows:

The Members of the Salary Grievance Committee voted affirmatively, with the exception of Ms. Betty Anderson, who cast the only negative vote.

At this time, Constable Jimenez requested that the Grievance Committee explain their reluctance to his request.

There was no motion from the Grievance Committee to reconsider the matter.

At this time, Ms. Aurora de la Garza, District Clerk, addressed the Grievance Committee and was informed that the matter could not be considered individually.

There being no further business to come before the Salary Grievance Committee, the meeting was **ADJOURNED** at 4:35 P.M.

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APPROVED this *(day)* day of *(month)*, 1996.

GILBERTO HINOJOSA
COUNTY JUDGE

ATTEST:

JOE G. RIVERA,
COUNTY CLERK AND EX-OFFICIO CLERK
OF THE COMMISSIONERS' COURT OF
CAMERON COUNTY, TEXAS